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Submission date: 21-Jan-2021 07:44AM (UTC-0500)

Submission ID: 1491406290

File name: Community_building.edited.docx (15.13K)

Word count: 629

Character count: 3974

Community Building

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Community Building

Community building refers to practices geared towards the enhancement or creation of community amongst individuals with common interests. Communities begin their operations when diverse membership decide to start collaborating and working towards achieving a common goal. However, the major challenge remains developing ways to engaging participants in a manner that introduces new possibilities and brings these prospects to life. There is a need to align purpose in pursuing and protecting a collective objective with individual self-interest while adding collaborative values to each person (Menno et al., 2016). Consequently, communities celebrate these achievements, emphasizing their accomplishments and recognizing the successes made by every individual. Ultimately, communities get a definition through gratification, joint proprietorship, and liabilities. As a result, a sense of true belonging comes in because everyone is taken as an investor and owner contributing towards enhancing the community.

My goal towards community building is in line with the working practice. The reason I believe in this approach is that magic of community building lies within the shared act. Community members discover each other's strengths and work together geared towards achieving a certain goal. The joy of performing meaningful work and tasks together with people with the same mindset orientation and interests is overwhelming. Despite differences in race, cultural and religious backgrounds communities find ways of coexisting and creating collective intentions. These communities foster positive curiosity and the urge to learn professional mastery driven by equal content. As a result, learning opportunities through partnerships comes in through peer-based learning, facilitation of courses, and individual community member knowledge contributions (Nychonline, 2017). Nonetheless, a lifelong learning pattern is evident through this engagement. Additionally, another goal is the provision of safe spaces.

Communities require secure places where they can engage together freely without having to worry about any external interferences. Belonging to a household provides a safe space because members respect each other's reservations and privacy bearing in mind the sensitive surroundings in which some of them operate in. Also, people contribute towards community building through soul-feeding events such as annual festivals that facilitate real-life connections. Ties develop between people through these connections. This is the cooperative capital that makes the sum greater than its parts. Lastly, Nychonline (2017) concludes that a community does not necessarily have to be people from the same country but it can be built by people from different countries and walks of life who connect through networking and create the spirit of togetherness.

Respect for diversity is evident as a fundamental value for community building. Appreciating diversity within communities involves understanding its dimensions and ways of working within the context of inequality systems. Understanding different cultures and their uniformities is becoming crucial because the world is increasingly becoming diverse and interconnected. Therefore, culture forms a critical dimension of community diversity. Consequently, the emergency preparedness due to the unity among communities can be ideal initial respondents bridging the gap between occurrences of risky events and the arrival of official emergency organizations. The communities might be volunteer disaster response organizations created by the community members or associated with existing groups like neighborhood associations or crime watch units. Besides, community resilience is under promotion enabling communities to respond positively and timely to various risks. According to Lin & Wang (2017), socio-ecological systems outline resilience as an emergent property of the

relationship among people within a community. Therefore, this means that resilience relies on different components interacting to influence a particular outcome.

References

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